



Earthright: Herman Miller's Sustainability Strategy

Resource Smart

- Zero Waste
- Net Zero Water
- Net Zero Energy

Eco-inspired Design

- All products designed for the environment
- All products BIFMA level 3 certified
- Closed-loop recycling of used product

Community Driven

- All employees engaged in Earthright
- All suppliers committed to be Resource Smart

Environmental Product Summary

Eames® Tables



Design Story: Practical Sophistication, Durable Dependability

In 1964, Charles and Ray Eames designed a table with a single segmented base, constructed of modular units that could support tops of different lengths and widths. Today, more than 40 years later, Eames Tables remain a popular choice for those who appreciate durability and performance, as well as sleek and simple beauty.

Available in a range of shapes, finishes, and sizes, Eames Tables add a note of practical sophistication to wherever people gather, from large executive conference rooms to systems workstations, work rooms, and cafés. The tables' primary materials—wood, steel, and aluminum—are all designed for recyclability at the end of many years of dependable use.

Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?
- *LCA*—Have we optimized the product based on the entire life cycle?

level® Certification

Eames Tables are certified level 1. The level conformance mark ensures a comprehensive, independent, and impartial assessment of the environmental and social impacts of a product.

Global GreenTag^{cert™} GreenRate Certified

Eames Tables are Global GreenTag^{cert™} GreenRate Level A certified. Global GreenTag^{cert™} is an Australian Competition and Consumer Commission (ACCC) approved National Certification Mark, an ISO compliant ecolabel and Green Building Councils of Australia and New Zealand recognized third party certifier. GreenTag GreenRate certification enables products to be allocated Level A, B or C in the Green Building Council of Australia (GBCA) and New Zealand GBC's Green Star[™] tools and certify both VOC and formaldehyde (composite wood) credits.

FSC® Certification

Herman Miller has Forest Stewardship Council[™] (FSC[®]) chain of custody certification and offers certain standard laminate and veneer worksurfaces and storage products with wood fronts and tops, with exceptions, as FSC-certified products. For a detailed list of these products and exceptions, please visit HermanMiller.com/certified-wood.



GREENGUARD® Certified

Eames Tables have achieved GREENGUARD[®] Gold certification. GREENGUARD Certified products are certified to GREENGUARD standards for low chemical emissions into indoor air during product usage. For more information, visit ul.com/gg.

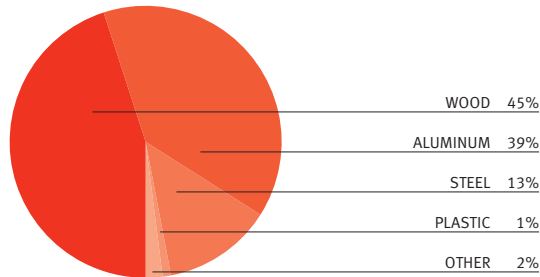


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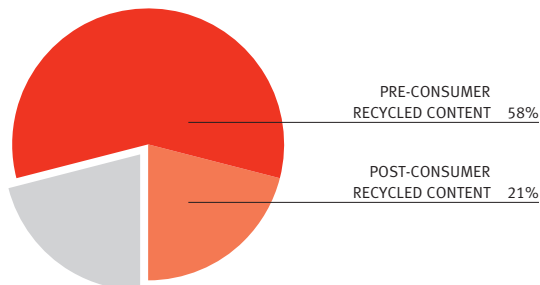
Material Content*

Eames Table components are constructed from wood, aluminum, steel, plastic, and other materials.



An Eames Table is up to 52 percent recyclable based on availability of recycling facilities.

Eames Tables are comprised of 79-percent recycled materials. This figure breaks down to 21-percent post-consumer and 58-percent pre-consumer recycled content.



- Wood, while not technically recyclable, can be cycled back to the natural environment, such as through composting. The wood content in our work surfaces and storage unit substrates is comprised of 100 percent reclaimed wood, as certified by the Composite Panel Associations EPP. This wood content is made primarily of sawdust generated by other wood process operations. Additionally, wood waste from our operations can be burned in our energy center, which generates steam that we use in our operations facilities.
- Steel components contain approximately 37 percent recycled content and are 100 percent recyclable.
- Aluminum components are 100 percent recyclable.
- Most metal components have a powder-coat paint finish that emits negligible volatile organic compounds (VOCs).

- **Returnable Packaging**—Packaging materials for Eames Tables include corrugated cardboard and polyethylene stretch wrap. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
 - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.

Manufacturing Process

- **Renewable Energy**—Eames Tables are manufactured in West Michigan using 100 percent renewable energy via renewable energy credits and a power purchase agreement.
- **ISO**—Eames Tables are manufactured in West Michigan at an ISO 14001-certified site.
- **Worker Health and Safety**—Herman Miller strives to meet or exceed OSHA standards. Eames tables are manufactured at an OHSAS 18001-certified site.

Product Performance

- Easy assembly for cost-efficiency and quick parts replacement.
- Easy disassembly for recyclability.
- Modular bases can be configured to support tops up to 22 feet long.
- Designed for durability, an important environmental criterion.
- Backed by Herman Miller's 12-year, 24/7 warranty.

Corporate Sustainability Policy

For more information on Herman Miller's Corporate Sustainability Policy and other environmental efforts, please visit HermanMiller.com/environment.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

LEED

Eames Tables may contribute to LEED credits due to its returnable/ reusable packaging, durability, pre-consumer recycled content, and post-consumer content. Depending on location, Eames Tables also may contribute to a LEED Regional Materials credit.



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Please refer to <http://hermanmiller.com/ecoScorecard> or contact your Herman Miller representative for detailed LEED information.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

Herman Miller complies with the Federal Trade commission's Part 260 Guides for the Use of Environmental Marketing Claims.