

Earthright: Herman Miller's Sustainability Strategy

Resource Smart

- Zero Waste
- Net Zero Water
- Net Zero Energy

Eco-inspired Design

- All products designed for the environment
- All products BIFMA level 3 certified
- · Closed-loop recycling of used product

Community Driven

- All employees engaged in Earthright
- All suppliers committed to be Resource Smart

Environmental Product Summary Thrive[™] Portfolio

Everywhere Tables



Design Story: Fine lines. No boundaries.

Everywhere Tables, designed by Dan Grabowski of G2 Product Development, support people as they work and gather. The tables have simple, refined lines that complement any space. Their single aesthetic brings unity and visual calm wherever you choose to place them. Top shapes and finish choices are nearly limitless—and easy to customize. A small kit of parts tops and legs in various styles and sizes—are used to make many different tables. Fewer components mean less energy is used. The primary materials in Everywhere Tables—wood, steel, and aluminum—are all recyclable at the end of many years of dependable use.

Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

- Material Chemistry and Safety of Inputs— What chemicals are in the materials we specify, and are they the safest available?
- Disassembly—Can we take products apart at the end of their useful life, to recycle their materials?
- Recyclability—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?
- LCA—Have we optimized the product based on the entire life cycle?

level® Certification

Everywhere Tables are level certified. The level conformance mark ensures a comprehensive, independent, and impartial assessment of the environmental and social impacts of a product. For more information, go to www.levelcertified.org.

Cradle to Cradle Certified[™]

Everywhere Tables are Cradle to Cradle Certified™ Silver. This means that Everywhere Tables have been evaluated for its material health, and is designed for material reuse in a closed loop system, such as recycling or composting. It is assembled using 100% renewable energy.

FSC® Certification

Herman Miller has Forest Stewardship Council[™] (FSC[®]) chain of custody certification and offers certain standard laminate and veneer worksurfaces and storage products with wood fronts and tops, with exceptions, as FSC-certified products. For a detailed list of these products and exceptions, please visit HermanMiller.com/certified-wood.

GREENGUARD® Certified

Everywhere Tables have achieved GREENGUARD® Gold certification. GREENGUARD Certified products are certified to GREENGUARD standards for low chemical emissions into indoor air during product usage. For more information, visit ul.com/gg.

Material Content*

Everywhere Table components are constructed from wood, aluminum, steel, plastic, and other materials.

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Only the products that are identified as such on this document are FSC* certified.

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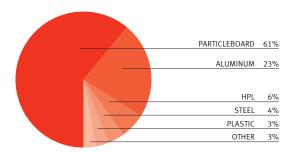
*The environmental data provided is representative of DT1A.2448.LT.20.

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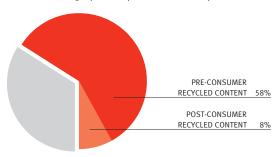
Environmental Product Summary Thrive[™] Portfolio

Everywhere Tables



An Everywhere Table is up to 29 percent recyclable based on availability of recycling facilities.

Everywhere Tables are comprised of 66-percent recycled materials. This figure breaks down to 8-percent postconsumer and 58-percent pre-consumer recycled content.



- Wood, while not technically recyclable, can be cycled back to the natural environment through processes such as composting. The wood content in our work surfaces, tables, and storage unit substrates is made primarily of sawdust generated by other upstream wood process operations. Additionally, wood waste from our operations is burned in our Energy Center, which generates steam that we use in our manufacturing facilities.
- All veneers used are purchased from suppliers practicing sustainable forestry techniques.
- Steel components contain approximately 37 percent recycled content and are 100 percent recyclable.
- Aluminum components are 100 percent recyclable.
- · Most metal components have a powder-coat paint finish that emits negligible volatile organic compounds (VOCs).
- Returnable Packaging—Packaging materials for Everywhere Tables include corrugated cardboard and polyethylene stretch wrap. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.

-Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.

Manufacturing Process

- ISO—Everywhere Tables are manufactured in West Michigan at an ISO 14001-certified site.
- Worker Health and Safety—Herman Miller strives to meet or exceed OSHA standards. Everywhere Tables are manufactured at an OHSAS 18001certified site.

Product Performance

- Easy assembly for cost-efficiency and quick parts replacement.
- · Easy disassembly for recyclability.
- Modular bases can be configured to support tops up to 22 feet long.
- Designed for durability, an important environmental criterion.
- Backed by Herman Miller's 12-year, 24/7 warranty.

Corporate Sustainability Policy

For more information on Herman Miller's Corporate Sustainability Policy and other environmental efforts, please visit HermanMiller.com/environment.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

Everywhere Tables may contribute to LEED credits due to their returnable/reusable packaging, durability, pre-consumer recycled content, post-consumer content, and GREENGUARD certification. Depending on location, Everywhere Tables also may contribute to a LEED Regional Materials credit. Please refer to http://hermanmiller.com/ecoScorecard or contact your Herman Miller representative for detailed LEED information.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

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